

# RUN-OFF ELECTION CAMPAIGN GUIDELINES - 2020

1. Any eligible member may announce his/her candidacy for any office prior to nominations, and any such member is then entitled to participate as a candidate on the same basis as all other candidates.
2. All candidates will be given the same opportunity to campaign.
3. The Union will ensure that all candidates are given the same opportunity to distribute campaign literature. Any candidate may purchase mailing addresses from the Local at a cost of \$20.00 per 2,000 addresses. If you need less, the cost would be reduced by that portion of the \$20.00.
4. All complete mail-outs must be done at the Union Hall, supervised by a clerk or Election Committee member. You may bring a committee to assist in stuffing, placing labels on your literature, or whatever needs to be done to prepare your mail out. A clerk or Election Committee member must take the mail to the Post Office. Candidates may accompany them if needed. All clerical time spent will be \$25.00 per hour.
5. The cost of mailing or distributing campaign literature will be borne by each candidate. Each candidate must pay for all materials, printing, postage and any labor costs attributed to any mail out to the membership.
6. Any candidate may elect to distribute campaign literature to less than the full membership, but any such distribution must be to a specifically identifiable group, such as Job Stewards or Chief and District Stewards.
7. The Union will make no effort to regulate the contents of campaign literature. The contents of campaign literature are solely within the discretion of each candidate.
8. Absolutely no outside money may be used by any candidate in his/her election campaign. It is specifically unlawful for any candidate to accept contributions from their employer or any other non-member for use in their election campaign.
9. Ballots will be mailed out on or about **Friday, December 4, 2020**. If a Member has not received a ballot in the mail by **Wednesday, December 16, 2020**, they may call the Hall at 713-654-1115 (Extension 0) and leave a message with their name and address. Someone from the Election Committee will mail a ballot to them. The deadline for calling in to receive a ballot by mail is **Monday, December 21, 2020 at 4:00 p.m.** Someone from the Election Committee will also be at the Hall on **Monday, December 21, 2020 from 9:00 a.m. to 4:00 p.m.** to hand out ballots. Ballots must be postmarked or received in the Union Office by **Monday, January 11, 2021**. **Ballots postmarked or dropped off at the Hall after January 11, 2021 will not be counted.** The Election Committee will begin counting ballots on **Thursday, January 14, 2021**. Results will be announced after the final tally.

**NOTE: POLL WATCHERS MUST CONTACT THE DIRECTOR OF THE ELECTION COMMITTEE AT LEAST ONE (1) DAY PRIOR TO COUNTING THE BALLOTS.**