GRAPHICS SPECIALIST - A				
Wage Le	ngth	Effective Date		
of Serv	ice	4/06/08		
Minimu	Im	\$239.00		
After 6 M	onths	\$281.00		
" 12	п	\$330.00		
" 18	"	\$386.50		
" 24	"	\$453.50		
" 30	н	\$532.50		
" 36	н	\$625.50		
" 42	н	\$734.50		
" 48	"	\$862.00		

APPENDIX A

APPENDIX B COIN COUNTER GROUP

COIN COUNTER GROUP			
Wa	Wage Length Effective Da		
0	f Serv	/ice	4/06/08
Ν	/linim	um	\$273.50
Afte	er 6 N	/lonths	\$313.00
"	12	"	\$360.00
"	18	"	\$413.50
"	24	"	\$473.50
"	30	"	\$542.50
"	36	"	\$623.50
"	42	"	\$714.50
"	48	"	\$820.50
"	54	"	\$940.00
"	60	"	\$1,079.00

APPENDIX B COMMUNICATIONS CONSULTANT

Wage Length		ength	Effective Date
0	f Ser	vice	4/06/08
N	Minim	um	\$303.00
Afte	er 6 M	Nonths	\$349.00
"	12	"	\$403.00
"	18	"	\$465.00
"	24	"	\$538.00
"	30	"	\$621.50
"	36	"	\$716.50
"	42	"	\$828.00
"	48	"	\$957.00
"	54	"	\$1,105.50
"	60	"	\$1,276.50

CUSTOMER REPRESENTATIVE GROUP				
Wage Len	gth	Effective Date		
of Servic	е	4/06/08		
Minimun	n	\$295.50		
After 6 Mo	nths	\$340.00		
" 12 '	,	\$392.50		
" 18 '	,	\$450.50		
" 24 '	I	\$518.50		
" 30 '	I	\$597.00		
" 36 '		\$687.50		
" 42 '		\$790.50		
" 48 '		\$910.00		
" 54 '		\$1,047.00		
" 60 '	I Contraction of the second	\$1,204.50		

APPENDIX B CUSTOMER REPRESENTATIVE GROUP

APPENDIX B				
CUSTO	OME	R SERVI	CE REPRESENTATIVE II	
Wa	ge Le	ength	Effective Date	
of	Serv	/ice	4/06/08	
Ν	1inim	um	\$276.50	
Afte	r 6 N	/lonths	\$320.00	
"	12	"	\$371.50	
"	18	"	\$429.50	
"	24	"	\$498.00	
"	30	"	\$576.00	
"	36	"	\$667.50	
"	42	"	\$774.00	
"	48	"	\$895.00	
"	54	"	\$1,036.50	
"	60	н	\$1,201.00	

APPENDIX B CUSTOMER SERVICES SPECIALIST

Wage Length	Effective Date
of Service	4/06/08
Minimum	\$245.00
After 6 Months	\$288.00
" 12 "	\$338.50
" 18 "	\$399.00
" 24 "	\$470.00
" 30 "	\$552.00
" 36 "	\$650.00
" 42 "	\$764.50
" 48 "	\$899.50

M	MARKETING OPERATIONS GROUP			
Wa	ige Lo	ength	Effective Date	
0	f Serv	vice	4/06/08	
Ν	<i>l</i> inim	um	\$310.00	
Afte	er 6 N	/Ionths	\$352.50	
"	12	"	\$401.00	
"	18	"	\$455.50	
"	24	"	\$518.00	
"	30	"	\$589.00	
"	36	"	\$671.00	
"	42	"	\$762.50	
"	48	"	\$867.00	

APPENDIX B

APPENDIX B

REVENUE MANAGEMENT REPRESENTATIVE

Wage Lengt	n <u>Effective Date</u>
of Service	4/06/08
Minimum	\$239.00
After 6 Mont	hs \$282.50
" 12 "	\$333.50
" 18 "	\$393.50
" 24 "	\$464.00
" 30 "	\$548.50
" 36 "	\$647.50
" 42 "	\$764.50
" 48 "	\$902.50

APPENDIX B SERVICE REPRESENTATIVE GROUP

OLIVIO		
Wage Le	ength	Effective Date
of Serv	vice	4/06/08
Minim	um	\$250.50
After 6 M	Ionths	\$297.00
" 12	"	\$353.50
" 18	"	\$421.00
" 24	"	\$500.50
" 30	"	\$596.00
" 36	"	\$709.00
" 42	"	\$843.00
" 48	"	\$1,002.00

GRAPHICS SPECIALIST - B			
Wa	ge L	ength	Effective Date
of	Ser	vice	4/06/08
N	1inim	um	\$239.00
Afte	r 6 M	<i>l</i> onths	\$281.00
"	12	"	\$330.00
"	18	"	\$386.50
"	24	"	\$453.50
"	30	"	\$532.50
"	36	"	\$625.50
"	42	"	\$734.50
"	48	н	\$862.00

APPENDIX B

APPENDIX C

GROUP 1				
Wage Le	ength	Effective Date		
of Serv	/ice	4/06/08		
Minim	um	\$276.50		
After 6 N	lonths	\$320.00		
" 12	п	\$371.50		
" 18	"	\$429.50		
" 24	"	\$498.00		
" 30	"	\$576.00		
" 36	"	\$667.50		
" 42	"	\$774.00		
" 48	"	\$895.00		
" 54	H	\$1,036.50		
" 60	"	\$1,201.00		

APPENDIX C GROUP 2

Wage Length		Effective Date
of Se	ervice	4/06/08
Mini	mum	\$276.50
After 6	6 Months	\$319.00
" 12	2 "	\$368.50
" 18	3 "	\$425.50
" 24	1 "	\$490.50
" 30) "	\$566.00
" 36	6 "	\$653.50
" 42	2 "	\$755.00
" 48	3 "	\$870.50
" 54	1 "	\$1,004.50
" 60) "	\$1,159.50

GROUP 2-A			
Wage L	ength	Effective Date	
of Ser	vice	4/06/08	
Minim	um	\$276.50	
After 6 M	Months	\$319.00	
" 12	н	\$368.50	
" 18	"	\$425.50	
" 24	"	\$490.50	
" 30	II	\$566.00	
" 36	II	\$653.50	
" 42	"	\$755.00	
" 48	II	\$870.50	
" 54	Ш	\$1,027.50	

APPENDIX C

APPENDIX C AIR CONDITIONING SPECIALIST MOTOR EQUIPMENT INSPECTOR/MAINTAINER

Wag	ge Le	ength	Effective Date
of	Serv	/ice	4/06/08
Μ	linim	um	\$276.50
After	r 6 N	/lonths	\$319.50
"	12	"	\$371.00
"	18	"	\$428.50
"	24	11	\$496.00
"	30	п	\$574.00
"	36	"	\$665.00
"	42	"	\$768.50
"	48	"	\$890.00
"	54	u .	\$1,029.50
"	60	u .	\$1,191.50

APPENDIX C

ASSISTANT CUSTOMER SERVICE TECHNICIAN

Wage Length	Effective Date
of Service	4/06/08
Minimum	\$261.50
After 6 Months	\$295.50
" 12 "	\$335.50
" 18 "	\$380.00
" 24 "	\$431.00
" 30 "	\$488.50
" 36 "	\$554.00
" 42 "	\$628.00
" 48 "	\$712.00

APPENDIX C BUILDING MAINTAINER AND GARAGE ATTENDANT

Wage Length			Effective Date
0	fSer	vice	4/06/08
Ν	/linim	um	\$239.00
Afte	r 6 M	/lonths	\$275.50
"	12	"	\$317.00
"	18	"	\$364.50
"	24	"	\$420.00
"	30	"	\$484.00
"	36	н	\$557.50
"	42	н	\$641.50
"	48	"	\$738.50

APPENDIX C BUILDING MECHANIC

BUILDING MECHANIC			
	Wage Le	ngth	Effective Date
_	of Servi	се	4/06/08
	Minimu	m	\$273.00
	After 6 M	onths	\$313.00
	" 12	"	\$361.50
	" 18	"	\$416.00
	" 24	"	\$478.00
	" 30	"	\$551.00
	" 36	"	\$633.00
	" 42	"	\$730.00
	" 48	"	\$840.50
	" 54	II .	\$966.00
	" 60	n	\$1,112.50

APPENDIX C CAD TECHNICAL SPECIALIST

	Wage Length	Effective Date
_	of Service	4/06/08
	Minimum	\$239.00
	After 6 Months	\$282.00
	" 12 "	\$331.50
	" 18 "	\$391.00
	" 24 "	\$460.00
	" 30 "	\$541.00
	" 36 "	\$637.50
	" 42 "	\$750.50
	" 48 "	\$884.00

APPENDIX C CUSTOMER SERVICES REPRESENTATIVE CIRCUIT DESIGN SPECIALIST FACILITIES SPECIALIST

Wage Length	Effective Date
of Service	4/06/08
Minimum	\$249.00
After 6 Months	\$294.00
" 12 "	\$347.50
" 18 "	\$408.50
" 24 "	\$483.00
" 30 "	\$570.00
" 36 "	\$672.00
" 42 "	\$793.00
" 48 "	\$935.00

APPENDIX C INSTALLATION COORDINATOR

INSTALLATION COORDINATOR		
Wage Length	Effective Date	
of Service	4/06/08	
Minimum	\$310.00	
After 6 Months	\$352.50	
" 12 "	\$401.00	
" 18 "	\$455.50	
" 24 "	\$518.00	
" 30 "	\$589.00	
" 36 "	\$671.00	
" 42 "	\$762.50	
" 48 "	\$867.00	

APPENDIX C CENTRAL OFFICE TRANSLATIONS SPECIALIST LINE TRANSLATIONS SPECIALIST

Effective Date
4/06/08
\$250.50
\$296.00
\$350.50
\$415.50
\$491.00
\$581.00
\$688.00
\$814.50
\$963.00

PAY TELEPHONE TECHNICIAN			
Wa	ige Le	ength	Effective Date
0	f Serv	vice	4/06/08
Ν	<i>l</i> inim	um	\$273.50
Afte	er 6 N	<i>I</i> onths	\$314.50
"	12	"	\$362.00
"	18	"	\$417.50
"	24	"	\$480.50
"	30	"	\$553.00
"	36	"	\$637.00
"	42	"	\$734.00
"	48	"	\$845.00
"	54	"	\$973.00
"	60	II	\$1,119.00

APPENDIX C

APPENDIX C SUPPLIES ATTENDANT

SUPPLIES ATTENDANT			
	Wage Length	Effective Date	
_	of Service	4/06/08	
	Minimum	\$239.00	
	After 6 Months	s \$282.50	
	" 12 "	\$333.00	
	" 18 "	\$393.00	
	" 24 "	\$463.00	
	" 30 "	\$547.00	
	" 36 "	\$645.50	
	" 42 "	\$761.50	
_	" 48 "	\$898.00	

APPENDIX C TECHNICAL ASSOCIATE

Wage Length	Effective Date
of Service	4/06/08
Minimum	\$239.00
After 6 Months	\$282.00
" 12 "	\$331.50
" 18 "	\$391.00
" 24 "	\$460.00
" 30 "	\$541.00
" 36 "	\$637.50
" 42 "	\$750.50
" 48 "	\$884.00

CENTRAL OFFICE ASSISTANT				
Wa	ige Lo	ength	Effective Date	
0	fSer	/ice	4/06/08	
Ν	<i>l</i> inim	um	\$245.00	
Afte	er6N	\$287.50		
"	12	"	\$337.50	
"	18	"	\$396.50	
"	24	"	\$465.00	
"	30	"	\$547.00	
"	36	"	\$642.50	
"	42	II	\$754.50	

APPENDIX D CONSOLE OPERATOR

CONSOLE OPERATOR					
	Wa	ige Le	Effective Date		
of Service				4/06/08	
	Ν	/linim	um	\$239.00	
	Afte	er 6 N	\$279.50		
	"	12	"	\$325.50	
	"	18	"	\$379.00	
	"	24	"	\$443.00	
	"	30	"	\$516.50	
	"	36	"	\$602.50	
_	"	42	"	\$703.50	

APPENDIX D CENTRAL OFFICE CLERK SERVICE ASSISTANT

Wage Le	ength	Effective Date			
of Serv	/ice	4/06/08			
Minim	um	\$249.00			
After 6 N	/lonths	\$291.00			
" 12	п	\$340.50			
" 18	п	\$399.00			
" 24	п	\$465.50			
" 30	п	\$544.50			
" 36	u .	\$638.00			
" 42	п	\$745.00			
" 48	"	\$872.50			

OPERATOR						
Wage L	Effective Date					
of Ser	4/06/08					
Minim	Minimum					
After 6	After 6 Months					
" 12	"	\$328.50				
" 18	"	\$383.00				
" 24	"	\$449.00				
" 30	"	\$526.00				
" 36	"	\$615.50				
" 42	"	\$720.00				
" 48	II	\$844.00				

APPENDIX D

APPENDIX E E-3 CLERICAL

 E-3 CLERICAL						
 Wage Length				Effective Date		
of Service				4/06/08		
Minimum				\$239.00		
Afte	er 6 N	/lonths		\$279.50		
"	12	"		\$326.00		
"	18	"		\$380.00		
"	24	"		\$444.50		
"	30	"		\$518.50		
"	36	"		\$605.50		
"	42	"		\$708.50		
"	48	"		\$826.50		

APPENDIX E SS-1 CLERICAL

	00-1 OLENIOAL						
Wa	ige Le	Effective Dat					
0	f Serv	4/06/08					
N	/linim	\$239.00					
Afte	er 6 N	\$280.50					
"	12	"	\$328.50				
"	18	"	\$384.50				
"	24	"	\$450.00				
"	30	"	\$527.50				
"	36	"	\$617.50				
"	42	"	\$722.00				
"	48	н	\$847.00				

SS-2 CLERICAL					
Wage Le	Effective Date				
of Serv	vice	4/06/08			
Minimu	um	\$239.00			
After 6 M	Ionths	\$281.50			
" 12	"	\$331.00			
" 18	"	\$389.00			
" 24	"	\$458.00			
" 30	"	\$538.50			
" 36	"	\$632.00			
" 42	"	\$743.50			
" 48	"	\$875.50			

APPENDIX E

APPENDIX E S-1 CLERICAL

S-1 CLERICAL						
Effective Date						
4/06/08						
\$245.00						
\$288.00						
\$338.50						
\$399.00						
\$470.00						
\$552.00						
\$650.00						
\$764.50						
\$899.50						

APPENDIX E S-2 CLERICAL

	5-2 CLENICAL						
Wa	age Le		Effective Date				
of Service				4/06/08			
Minimum				\$254.50			
Afte	er 6 N	/lonths		\$300.00			
"	12	"		\$352.00			
"	18	"		\$414.50			
"	24	"		\$486.50			
"	30	"		\$572.00			
"	36	"		\$672.00			
"	42	"		\$789.50			
"	48	"		\$929.50			

E-3 CLERICAL					
Wag	Effectiv	e Date			
of	4/06	/08			
Μ	Minimum				
After	· 6 N	\$279	.50		
"	12	"	\$325	.50	
"	18	"	\$379	.00	
"	24	"	\$443	.50	
"	30	"	\$517	.00	
"	36	"	\$603	.00	
"	42	"	\$704	.50	
"	48	"	\$822	.00	

APPENDIX I

55-1 CLERICAL						
Wage Le	Wage Length					
of Serv	4/06/08					
Minimu	ım	\$239.00				
After 6 M	lonths	\$280.50				
" 12	п	\$328.00				
" 18	п	\$382.50				
" 24	п	\$448.50				
" 30	п	\$525.00				
" 36	п	\$615.00				
" 42	II.	\$719.00				
" 48	II	\$842.00				

APPENDIX I SS-2 CLERICAL

	OU 2 OLENIOAE						
Wa	ige Le	Effective Date					
0	f Serv	4/06/08					
Ν	/linim	\$239.00					
Afte	er 6 N	\$281.50					
"	12	"	\$330.50				
"	18	"	\$388.00				
"	24	"	\$455.50				
"	30	"	\$535.50				
"	36	"	\$629.00				
"	42	"	\$739.50				
"	48	"	\$869.50				

APPENDIX I SALES AGENT

SALES AGENT	SALES AGENT					
Wage Length	Effective Date					
of Service	4/06/08					
Minimum	\$279.50					
After 6 Months	\$305.00					
" 12 "	\$333.00					
" 18 "	\$363.50					
" 24 "	\$397.00					
" 30 "	\$433.00					
" 36 "	\$474.00					
" 42 "	\$517.50					
" 48 "	\$565.50					

APPENDIX I SALES AND SERVICE CONSULTANT

SALES AND SERVICE CONSULTANT				
Wa	age L	ength	Effective Date	
0	f Ser	vice	4/06/08	
N	Minim	um	\$302.50	
Afte	er 6 M	<i>l</i> onths	\$330.50	
"	12	"	\$361.50	
"	18	"	\$395.00	
"	24	"	\$432.00	
"	30	"	\$473.00	
"	36	"	\$517.50	
"	42	"	\$566.00	
"	48	"	\$619.50	

APPENDIX I SENIOR CONSULTANT

Wa	ige Li	ength	Effective Date
0	f Serv	vice	4/06/08
Ν	/inim	um	\$250.50
Afte	er6N	<i>I</i> onths	\$295.50
"	12	"	\$350.00
"	18	"	\$415.00
"	24	"	\$490.00
"	30	"	\$579.50
"	36	"	\$684.50
"	42	"	\$809.00
"	48	"	\$958.00