

PLEASE POST ON BULLETIN BOARD



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**THURSDAY**  
**AUGUST 3, 2017**  
**7:30 P. M.**

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**PROPOSED BY-LAWS CHANGES TO BE VOTED ON IN THIS MEETING**  
(SEE ENCLOSED)

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**\$25.00 DOOR PRIZE TO BE GIVEN TO A MEMBER  
IN GOOD STANDING PRESENT AT THIS MEETING**

\*\*\*\*\*  
The fighting spirit it takes to be a CWA Member, must be felt  
with all your heart – our Officers and Members have it and feel it.

President Steven Flores

MP/OPEIU 129 AFL-CIO

\*\* FOR THE LATEST UP-TO-DATE INFORMATION VISIT OUR WEBSITE AT [www.cwa6222.com](http://www.cwa6222.com) \*\*

## PROPOSED BY-LAWS CHANGES

**Article XII – Executive Board – Paragraph A** – submitted by By-Laws Subcommittee change to read – “The Executive Board shall consist of the Officers (5) , **one (1) member from Subsidiaries (DexYp, Avaya/Lucent Technologies, Inc. and the Printing Sector)**, one (1) member from AT&T Mobility, one (1) member from AT&T Marketing Business, one (1) member from AT&T Marketing Residence, one (1) member from AT&T I/R Craft, one (1) member from AT&T Construction, one (1) member from AT&T Inside Craft and Clerical, one (1) member for AT&T Clerical (all other), one (1) member from Out-of-Towns, one (1) member from AT&T Services, one (1) member from ASI, one (1) member from the Retiree’s Club, one (1) member from AT&T Switching, and one (1) member from AT&T U-Verse and **one (1) member from AT&T Entertainment Services.**”

**Article XIX – CWA Conventions** - submitted by By-Laws Committee change to read – “(A) Subject to membership approval, all delegate positions, other than all Officers who are automatic, shall be: **one (1) position from Subsidiaries (DexYp, Avaya/Lucent Technologies, Inc. and the Printing Sector)**, five (5) positions from AT&T At-Large, one (1) position from AT&T Services, one (1) position from ASI, one (1) position from AT&T Mobility and **one (1) position from AT&T Entertainment Services**, and one (1) position from the Retiree’s Club. “

**Article XXVI – The Printing Sector** – submitted by By-Laws Committee  
Remove Article completely

**Article XXVII – Adoption** - submitted by By-Laws Committee  
Becomes Article XXVI

**Article XIII Steward System, Paragraph M** – submitted by Tiffany Carter change to read – “All Stewards shall be required to attend first and second day Basic Unionism Schools the first year after their election **and attend at least four (4) general monthly meetings and one (1) quarterly Stewards’ meeting each year afterwards, as long as in the position.**”

**Article XIV – Recall, Paragraph (A), Section 2** - submitted by Tiffany Carter change to read – “The petition shall be filed with the Local Secretary-Treasurer **with the exception of an employee that is no longer employed or retired from the company from which they joined the Union. A written notification to the Union Hall advising the employee is no longer employed should be sufficient for removal from position.**”